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Επιβλέπων:

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ABSTRACT

The purpose of this thesis is to examine the utility of the financial sector in the daily lives of citizens with the aim of advancing the economic development of entire societies. Initially, it discusses the role and significance of money in the modern era, along with different approaches to it, as presented by various theories.

Subsequently, it addresses the impact of the financial system and its tools on contemporary societies and how beneficial it can be with its rational functioning, without artificial manipulations or errors. Furthermore, it presents a different perspective on the business world, emphasizing that businesses should embrace the new trend towards a more sustainable society, aligning with their economic progress, and involving the collaboration of all stakeholders within an organization.

In this way, businesses will play a more active role in the core of society, developing functions for the benefit of the social whole. This not only enhances their economic prosperity but also leaves a positive footprint and impact on the local or global market.

On the contrary, it is equally important to mention the opposite side, where it is observed that the sole reason for the existence of a business in our times is profitability and the distribution of reserves to shareholders, claiming that this is the only way it can survive.

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1 THE NATURE OF MONEY

1.1 The invention of money

Before the invention of currency, people used various forms of exchange and valuation of goods. The initial forms included a process where two individuals would directly exchange their goods without a common medium of exchange. In other words, they engaged in barter based on replacing their products and services with other goods, such as food, labor, clothing, and tools.

As society evolved, more practical forms of exchange were created. Objects of limited circulation and with specific properties, such as shells, stones, and pieces of metal, became accepted as a measure of evaluation and comparison of products. Such objects could be used for the exchange of goods and services between individuals, making the operation of the commercial sector easier. Although, for a period in human history, even cows were used as a means of exchange, the creation of currency became a pressing need due to their durability, easy transportability, ability to be divided into smaller units, and control of their circulation by the ruling class.

The first known form of currency was invented about 5000 years ago by the people of Mesopotamia and was called the shekel. The term "shekel" refers to an ancient monetary unit used in various ancient cultural regions. It is worth noting that shekels were not just coins; they also had religious and social significance. They were used in religious rituals, worship, and for commercial purposes, facilitating the exchange of goods and services.

1.2 Functions of money

When we talk about money, we do not just mean its physical form, whether it is coins or banknotes, but what it represents and its impact on human interaction. As society progressed, people used money in various ways, giving it another dimension.

The four functions that distinguish the concept of money are:

1. **Medium of Exchange:** Facilitating daily transactions.
2. **Store of Value:** Serving as a way to store value.
3. **Unit of Account:** Acting as a measure for valuing goods and services.
4. **Standard of Deferred Payment:** Allowing for the settling of debts over time.

Initially, as a medium of exchange, according to Adam Smith, the beginning of trade occurred through the division of labor in production areas. This led to a surplus of production, enabling producers to negotiate this surplus to generate more profits. In this process, metallic money played a crucial role, because, until then, people exchanged products they had in stock with what they needed. This exchange, in a way, allowed people to compare the value required for intellectual work (e.g., a lawyer) with predominantly manual work (e.g., a builder). Metallic money, due to its construction and advantages which mentioned earlier, facilitated the development of a trade society.

Secondly, money is used as a way to store value to ensure purchasing power in later periods. «The consequences of this property define the freedom and flexibility of the modern world. With money, decisions can be deferred, revised, reactivated, cancelled but all of these consequences are dependent on what is, in principle, the most important fact of all, the possibility of monetary calculation' (Weber 1978: 80-1)» (Ingham 2004). Finally, the ability of money to measure the value of all goods, both material and immaterial, and the processes required for production, enables people to calculate costs, profits, potential gains, losses, and revaluations. In essence, money and its usage constitute one of the most important tools for the evolution and optimization of social and economic life.

The importance of money in modern times is unquestionable, but given its close connection to power and the influence one has in society, it is also crucial to examine who will be responsible for its creation. It is possible that specific interests may appropriate this power, potentially using it as a destructive weapon against social well-being, rather than being a blessing for humanity. As we navigate the landscape of finance, it becomes crucial to examine not only the role of money itself but also who holds the reins of its creation and distribution. The creation of money is a process often shrouded in mystery for the average person. In modern economies, money is primarily generated through the banking system, where central banks, commercial banks, and financial institutions play pivotal roles. The power to create money is an immense responsibility, as it directly affects the economic well-being of individuals, communities, and nations. The question of who controls this power is of paramount importance, as the consequences of its wielders can shape the destiny of societies.

1.3 The creation of money

To generate money successfully in the modern economic system, certain factors must contribute. The most essential organizations that play a significant role in the supply of money today are:

1. Central Bank
2. Commercial Bank

One key player in the creation of money is the central bank, an institution entrusted with the responsibility of maintaining monetary stability and fostering economic growth. Central banks, such as the Federal Reserve in the U.S. or the European Central Bank, are responsible for regulating and controlling the money supply. They employ various monetary policy tools to influence economic conditions. Through mechanisms like interest rate adjustments, open market operations, and reserve requirements, central banks impact the overall money supply. In this process is created two forms of money, Physical Cash and Bank Deposits. When we talk about the physical cash refers to the tangible money in the form of banknotes and coins that are issued by the central bank. In many countries, the central bank is the sole authority responsible for the issuance of physical currency. This currency is what people carry in their wallets and use for everyday transactions. It is a direct liability of the central bank, meaning that the central bank is obligated to honor the value of the currency it issues. Unlike physical cash, the majority of the money supply exists in the form of digital or electronic entries in bank accounts.

The second significant factor of money creation is the commercial bank and the way that operate to supply money in order to perpetuate this system. Commercial banks operate under a fractional reserve system when individuals or businesses deposit money into their bank accounts, these deposits become part of the broader money supply. The process of money creation through bank deposits occurs when banks lend money. When a bank issues a loan, it simultaneously creates a new deposit in the borrower's account. This new deposit, in turn, becomes a part of the overall money supply and can be used for lending or investing in financial assets. The fractional reserve system allows for the creation of new money through a multiplier effect. When a bank lends money, the borrower may deposit it in another bank, and this process continues. The initial deposit leads to multiple rounds of lending and deposit creation.

On the other hand, Central banks set reserve requirements, specifying the percentage of deposits that banks must hold as reserves. Deposit requirements refer to the percentage of deposits that a bank is required to hold in reserves, as stipulated by the central bank of the country. This percentage determines the minimum amount of money a bank must keep in relation to its total deposits. During the lending process, banks create new money as they deposit loans into the accounts of borrowers. Deposit requirements ensure that there is a level of safety in the system, ensuring that banks have sufficient reserves to cover potential demands from their depositors. When adjusting deposit requirements, the central bank controls the percentage of deposits that must be maintained as reserves. If requirements increase, banks must hold larger reserves, thereby reducing the available amount of money they can use for loans. Conversely, if requirements decrease, banks will have more money at their disposal for lending. Thus, this regulation serves as a way for central banks to control the creation of money by commercial banks within the financial system.

Furthermore, Central banks engage in open market operations by buying or selling government securities such as bonds or treasury bills. Central banks, like the European Central Bank in the Eurozone, conduct open market operations as part of their monetary policy toolkit. When a central bank wants to increase the money supply and lower interest rates, it buys government securities from banks and financial institutions. Conversely, if it wants to decrease the money supply and raise interest rates, it sells government securities. The transactions in the open market affect the reserves held by commercial banks. When a central bank buys government securities, it injects money into the banking system, increasing the reserves of commercial banks. This excess liquidity encourages banks to lend more money, stimulating economic activity. On the other hand, when the central bank sells government securities, it absorbs money from the system, reducing bank reserves and potentially slowing down lending.

Finally, Central banks use interest rates as a tool to control the money supply. By raising or lowering interest rates, they influence borrowing and spending, impacting the overall economic activity and money creation.

2 STATE THEORY OF MONEY

The State Theory of Money is a fundamental concept in the field of economics that challenges conventional notions of money's origin and value. This theory posits that money derives its value from the authority and power of the state or government that issues it. We will explore the key principles and historical development of the State Theory of Money, and we will also examine its implications for modern economic systems.

2.1 Historical Background

To understand the State Theory of Money, it is crucial to delve into its historical evolution. This theory has deep roots in the works of influential economic thinkers, and it has evolved over time.

2.1.1 John Locke

One of the earliest proponents of the State Theory of Money was John Locke (1632-1704). In his essay "Some Considerations on the Consequences of Lowering the Interest and Raising the Value of Money" (1691), Locke argued that money is essentially a social construct and derives its value from the trust and authority of the state. He contended that the value of money is not inherent but is based on the government's backing and the public's confidence in the currency. The authority and trust vested in the state contribute significantly to the value and acceptance of money. The state, through its backing and enforcement, gives money its legitimacy.

2.1.2 Georg Friedrich Knapp

Georg Friedrich Knapp (1842-1926), a German economist, is often credited with formalizing the State Theory of Money in his book "The State Theory of Money" (1905). A key aspect of Knapp's theory is the concept of "taxes drive money." He asserted that the primary reason people accept and use a specific form of money is the obligation to pay taxes imposed by the state. In other words, money acquires value because individuals need it to settle their tax liabilities. This perspective challenged the traditional commodity theories of money that emphasized the inherent value of precious metals. This concept laid the foundation for the modern State Theory of Money.

Knapp's State Theory of Money laid the groundwork for further developments in monetary theory, influencing economists like John Maynard Keynes and leading to the evolution of Modern Monetary Theory (MMT). His work remains a cornerstone in the

understanding of the relationship between the state and the monetary system, shaping debates on monetary policy and government intervention in economic affairs.

2.2 Key Principles of the State Theory of Money

The State Theory of Money is built on several key principles that distinguish it from other theories of money, such as the commodity theory or the chartalist theory.

2.2.1 Money as a Creature of the State

At the core of the State Theory of Money is the idea that money is created and regulated by the state or government. This means that money is not a product of the market, but rather a tool of state policy and control. The state determines the form and value of money and enforces its use within the territory it governs.

Money is a product of deliberate state intervention and regulation, challenging the notion that it arises spontaneously from market transactions. Central to this theory is the belief that the state, or government, holds the authority to create, define, and control the monetary system. Money, in this framework, is a tool wielded by the state to implement economic policies, influence economic behavior, and maintain control over the financial system.

The state's role extends beyond mere creation; it actively determines the form, such as coins, banknotes, or electronic currency, and assigns value to the currency. Additionally, the state enforces the legitimacy and acceptance of its currency within the geographical boundaries it governs. Legal tender laws, taxation, and other regulatory mechanisms are employed to ensure the exclusive use of the state-issued currency in transactions.

In essence, the State Theory of Money emphasizes the symbiotic relationship between the state and the monetary system, with money serving as a crucial instrument of state power and policy. This perspective underscores the socially constructed nature of money, challenging traditional views that perceive it as a neutral medium of exchange arising solely from market dynamics.

2.2.2 Tax-Driven Value

According to this theory, the primary source of value for money is the state's ability to impose taxes and other financial obligations denominated in its currency. People need the state's money to pay their taxes, which compels them to accept and use the state-issued currency. Consequently, the state's ability to impose taxes creates a fundamental

need for individuals and businesses to acquire the state's currency for settling their tax liabilities. This creates a built-in demand for the state-issued currency, compelling its acceptance and usage within the economic system.

The essential link between taxes and currency gives rise to what is often referred to as "tax-driven money." People value and seek the state's currency not just for its own sake but because it becomes a necessary means to fulfill their tax obligations. This symbiotic relationship between the state, taxes, and currency establishes a foundation for the value and circulation of money within the broader economy, reinforcing the state's pivotal role in shaping and controlling the monetary system.

2.2.3 Legal Tender Laws

The state reinforces the use of its currency as the dominant medium of exchange through legal tender laws. These laws stipulate that the state's money must be accepted as a valid means of payment for all debts, public and private. Legal tender laws thus create a strong demand for the state's currency. Legal tender laws play a crucial role in establishing and reinforcing the dominance of a state's currency as the primary medium of exchange within its jurisdiction. By imposing legal obligations on individuals and businesses to accept the state's currency, the government effectively creates a strong demand for its monetary unit.

This legal framework fosters confidence in the stability and legitimacy of the currency, as people trust that it will be widely accepted. Additionally, legal tender laws provide a basis for standardizing transactions, reducing the risks associated with alternative forms of exchange. However, debates exist regarding the impact of such laws on individual autonomy and the potential for alternative currencies. Understanding these legal frameworks is essential for comprehending the dynamics of monetary systems and their societal implications.

2.2.4 The State's Responsibility

The State Theory of Money, prominently associated with economists like Georg Friedrich Knapp and later developed by scholars such as John Maynard Keynes, places the onus on the government to maintain the stability and value of the currency. The state is expected to manage the money supply, control inflation, and ensure the currency's acceptance and trustworthiness.

Central to this theory is the notion of chartalism, which emphasizes that money derives its value from the legal authority and backing of the state. In other words, the state's ability to impose taxes in its own currency creates a demand for that currency, giving it value in the eyes of the public. The government, through its monetary policy and regulatory mechanisms, actively influences the money supply to prevent excessive inflation or deflation, striving to maintain a stable and reliable medium of exchange.

Furthermore, the State Theory of Money highlights the importance of public confidence in the government's ability to manage the currency effectively. If people lose faith in the state's commitment to maintaining the stability and value of its money, it can lead to economic instability and a loss of trust in the currency. Therefore, the state is not only a creator but also a guardian of the monetary system, with its policies shaping the overall health and functionality of the economy.

2.3 Modern Applications and Critiques

The State Theory of Money has significant implications for contemporary economic systems. Here, we will explore its applications and some of the criticisms it has faced.

2.3.1 Fiat Money

The State Theory of Money is strongly associated with fiat money systems. In a fiat money system, currency has no intrinsic value and is not backed by a physical commodity like gold or silver. Instead, its value is solely derived from the authority of the state. Most modern economies operate on a fiat money system, where central banks, acting on behalf of the state, have the power to issue and control the money supply.

This paradigm shift in the nature of money has become predominant in modern economies. Central banks, acting as the monetary authorities on behalf of the state, play a pivotal role in a fiat money system. These institutions have the exclusive authority to issue and regulate the money supply, exercising control over the quantity of currency in circulation. The State Theory of Money, in this context, emphasizes the importance of the state's role in sustaining the value and stability of fiat currency. The absence of a direct link to a commodity allows for greater flexibility in managing the money supply.

Central banks can implement monetary policies to address economic challenges, controlling inflation and deflation. However, the success of a fiat money system relies heavily on maintaining public confidence in the stability and credibility of the state's

management. The State Theory of Money underscores the intricate relationship between the state's authority, public trust, and the functionality of fiat money within the contemporary financial landscape.

2.3.2 Central Banking

Central banks serve as pivotal institutions in implementing the State Theory of Money within contemporary economies, wielding substantial authority in shaping, and regulating the financial landscape. Their multifaceted responsibilities encompass managing the money supply, preserving price stability, and fostering widespread acceptance of the national currency. The operational independence typically granted to central banks underscores their crucial role, even as their actions closely align with broader government policies.

One of the central tenets of the State Theory of Money is the state's responsibility for maintaining the stability and value of its currency. Central banks, acting as the monetary authorities on behalf of the state, play a crucial role in realizing this responsibility. They are entrusted with the task of regulating the money supply, a function vital for controlling inflation, preventing deflation, and ensuring a stable economic environment. By adjusting interest rates, conducting open market operations, and employing other monetary policy tools, central banks actively influence the quantity of money circulating in the economy.

Furthermore, central banks are integral in safeguarding price stability, another key element of the State Theory of Money. Through their monetary policy decisions, central banks aim to keep inflation within target ranges, fostering an environment where the purchasing power of the currency remains relatively constant. Price stability contributes to public confidence in the currency's value, aligning with the State Theory of Money's emphasis on trust in the state-backed monetary system.

Central banks also play a pivotal role in ensuring the widespread acceptance of the national currency. The credibility and effectiveness of the state's monetary policies directly impact public trust. A currency widely accepted in transactions, debt settlements, and as a store of value reflects the successful implementation of the State Theory of Money. Central banks employ communication strategies, such as transparent monetary policy frameworks, to enhance public understanding and confidence in the currency.

While central banks are often designed to be independent entities, their actions are closely coordinated with government policies. This alignment is essential to ensure a harmonious and coherent approach to economic management. Government fiscal policies and central bank monetary policies ideally complement each other, collectively working towards the objectives outlined in the State Theory of Money.

2.3.3 Critiques of the State Theory of Money

While the State Theory of Money has its proponents, it also faces several criticisms:

Lack of Intrinsic Value:

Critics of fiat money, as posited by the State Theory, raise concerns about its lack of intrinsic value. They argue that since fiat currency is not backed by a physical commodity like gold or silver, it is inherently vulnerable to devaluation and instability. Without a tangible asset supporting its value, skeptics fear that fiat money systems may be more prone to fluctuations and loss of trust. While proponents highlight the flexibility and adaptability of fiat currency, critics emphasize the potential risks associated with a monetary system detached from tangible backing.

Inflation Concerns:

Some critics assert that the exclusive power of the state to issue money can lead to inflationary pressures if not properly managed. They argue that governments may be tempted to overissue money to finance their expenditures.

Limited Historical Support:

The historical record is often cited as a challenge to the State Theory. Historical episodes of hyperinflation and currency collapse seem to contradict the theory's assertion of state-backed currency stability.

Examples such as the German hyperinflation during the Weimar Republic in the early 1920s, the more recent cases of Zimbabwe and Venezuela, or even historical examples like Hungary post-World War II, stand out as stark illustrations of fiat currency experiencing severe devaluation. During hyperinflationary periods, the trust in state-backed currencies eroded rapidly, leading to a loss of confidence in the currency's stability and value. Massive increases in money supply, often driven by economic mismanagement or external factors, contributed to these crises, challenging the State Theory's assertion that the state can consistently maintain the stability of its currency.

However, proponents of the State Theory argue that these instances are exceptions rather than the rule. They contend that such extreme cases result from specific circumstances, such as war, political instability, or economic mismanagement, rather than inherent flaws in the state-backed currency concept. Nevertheless, the historical record serves as a cautionary reminder that external factors and government actions can indeed jeopardize the stability of fiat currencies, creating a nuanced dialogue around the State Theory of Money.

2.4 Modern Monetary Theory (MMT)

Modern Monetary Theory (MMT) has emerged as a noteworthy extension of the State Theory of Money, gaining prominence in contemporary economic discussions. MMT builds upon the foundational principles of the State Theory but introduces nuanced perspectives on fiscal policy, challenging conventional notions about government spending, deficits, and national debt.

At the core of MMT is the idea that governments, particularly those with sovereign control over their currencies, can effectively run deficits without facing the risk of insolvency. Unlike traditional economic thinking that often emphasizes the need for balanced budgets, MMT argues that as long as a government issues its own currency, it has the capacity to spend and incur deficits without defaulting on its obligations. This departure from the conventional wisdom challenges the prevailing fear of excessive government spending leading to fiscal crises.

Furthermore, MMT asserts that the key determinant for fiscal policy should be the economy's productive capacity rather than an arbitrary focus on deficits. According to MMT, governments can continue to spend and run deficits as long as there is unused or underutilized productive capacity in the economy. In this framework, the emphasis shifts from the size of the deficit to the potential impact on inflation. MMT advocates argue that as long as inflation remains in check, deficits can be a legitimate tool for addressing economic challenges, promoting full employment, and achieving broader societal goals.

Proponents of MMT often point to historical and contemporary examples where governments with control over their currencies have successfully employed deficit spending without succumbing to insolvency. They argue that countries like the United States, Japan, and the United Kingdom, which issue their own currencies, have the fiscal space to pursue policies that prioritize employment and economic growth. However,

critics of MMT express concerns about potential inflationary consequences of unrestricted deficit spending. They argue that relying solely on the productive capacity of the economy as a constraint may oversimplify the complex dynamics of inflation and risk undermining the stability of the currency.

3 QUANTITY THEORY OF MONEY

The Quantity Theory of Money (QTM) has been a cornerstone in the field of monetary economics, providing insights into the relationship between money supply, price levels, and economic activity. The Quantity Theory of Money, rooted in the works of classical economists such as David Hume and John Locke, has undergone significant evolution over the years. This economic theory posits a direct relationship between the quantity of money in an economy and the price level. As such, fluctuations in the money supply are believed to have direct implications for inflation and economic activity.

3.1 The beginning of this theory

The roots of the Quantity Theory of Money can be traced back to the writings of early classical economists. David Hume, in his essay "Of Money," laid the groundwork for the theory by asserting that changes in the money supply lead to proportional changes in prices. This idea was further developed by John Locke, who emphasized the importance of a stable money supply to maintain economic equilibrium.

The Quantity Theory gained prominence during the 18th century, with economists like David Ricardo refining its propositions. Ricardo's quantity equation, $MV = PQ$, where M represents the money supply, V the velocity of money, P the price level, and Q the real output, became a fundamental expression of the Quantity Theory. The equation highlights the interplay between these variables and the theory's assertion that changes in the money supply result in proportional changes in prices and output.

3.2 The rules of Quantity Theory of Money

The Quantity Theory of Money revolves around several key components, each playing a crucial role in shaping its propositions. These components include the quantity equation, the velocity of money, the Fisher equation, and the neutrality of money.

- **Quantity Equation ($MV = PQ$):** The quantity equation serves as the foundation of the Quantity Theory. It expresses the relationship between the money supply (M), the velocity of money (V), the price level (P), and real output (Q). This equation encapsulates the theory's central proposition that changes in the money supply lead to proportional changes in nominal income.
- **Money Supply (M):** An increase in the money supply is expected to lead to a proportional increase in the overall price level, assuming constant velocity and real output. This reflects the idea that more money in circulation will bid up prices.

- **Velocity of Money (V):** The velocity of money represents the rate at which money circulates in the economy. It is a measure of how quickly money changes hands. The Quantity Theory posits that changes in the velocity of money are relatively stable over time, allowing for a focus on the money supply as the primary driver of changes in nominal income and prices.
- **Price Level (P):** Changes in the money supply are expected to influence the general price level in the economy. An increase in the money supply without a corresponding increase in the demand for goods and services is likely to result in higher prices.
- **Quantity of Goods and Services (Q):** The real output of goods and services in the economy is represented by Q. The QTM assumes that changes in the money supply do not affect real output in the long run; instead, they primarily influence the price level.
- **Neutrality of Money:** One of the key implications of the Quantity Theory is the neutrality of money. This proposition suggests that changes in the money supply only affect nominal variables (prices and incomes) and do not impact real variables (output and employment) in the long run. In a neutral money environment, real economic activity is determined by factors other than the quantity of money.

3.3 Empirical Evidence

The Quantity Theory of Money has faced both empirical support and criticism throughout its history. Early empirical studies seemed to provide evidence in favor of the theory, as historical episodes of hyperinflation often coincided with rapid increases in the money supply. However, the theory has also encountered challenges and criticisms from various economic perspectives.

- **Velocity Variability:** One of the primary criticisms of the Quantity Theory revolves around the variability of the velocity of money. Critics argue that changes in the velocity of money are not as stable as the theory assumes. Factors such as technological advancements, changes in financial institutions, and shifts in consumer behavior can influence the velocity of money, complicating the straightforward relationship posited by the Quantity Theory.
- **Real-World Complexity:** The real world is characterized by complexities that the Quantity Theory may oversimplify. The theory assumes a constant relationship between the money supply and economic activity, disregarding factors like changes

in productivity, technological innovation, and shifts in consumer preferences that can influence real output independently of the money supply.

- **Endogeneity of Money:** Some economists argue that the Quantity Theory treats the money supply as exogenous, ignoring the endogenous nature of money creation in modern banking systems. In a world where banks play a central role in money creation through the extension of credit, the assumption of an exogenous money supply may not hold, challenging the theory's predictions.
- **Liquidity Trap:** The concept of a liquidity trap, introduced by John Maynard Keynes, poses a challenge to the Quantity Theory during periods of economic downturns. In a liquidity trap, interest rates are low, and individuals prefer holding onto money rather than investing or spending. In such a scenario, changes in the money supply may not translate into changes in spending or inflation, undermining the theory's predictions.

Despite these criticisms, the Quantity Theory of Money has evolved over time, with economists incorporating adjustments and refinements to address its limitations. Contemporary monetary economists often acknowledge the importance of considering both short-term and long-term dynamics, recognizing that the relationship between money and prices is influenced by a multitude of factors.

3.4 Contemporary Relevance

The Quantity Theory of Money continues to be relevant in contemporary economic discussions, albeit with modifications and extensions that account for the complexities of modern economies. The theory provides a framework for understanding the linkages between monetary policy, inflation, and economic activity. Several contemporary issues and debates in monetary economics can be examined through the lens of the Quantity Theory.

- **Central Bank Policy:** Central banks, tasked with maintaining price stability, often rely on the Quantity Theory framework to guide monetary policy decisions. By monitoring changes in the money supply and assessing their potential impact on inflation, central banks aim to strike a balance that fosters sustainable economic growth without triggering excessive inflation.
- **Inflation Targeting:** Many central banks around the world adopt inflation targeting as a key monetary policy strategy. The Quantity Theory's emphasis on the relationship between the money supply and prices aligns with the objectives of inflation-targeting

regimes. Policymakers use the theory to guide decisions on interest rates and money supply growth to achieve and maintain a target inflation rate.

- **Monetary Aggregates:** While the focus on broad monetary aggregates has diminished in some economic circles, the Quantity Theory's emphasis on the money supply's role in inflation remains relevant. Policymakers and economists continue to monitor various measures of the money supply to gauge potential inflationary pressures.
- **Digital Currencies:** The rise of digital currencies and innovations in payment systems has prompted discussions about the implications for the Quantity Theory of Money. As the nature of money evolves, with the emergence of cryptocurrencies and central bank digital currencies (CBDCs), economists explore how these changes may affect the velocity of money and, consequently, the relationship between money supply and prices.

4 FINANCE

4.1 Dynamics and Functionality

Finance is a complex and dynamic field that operates at multiple levels, ranging from individual financial management to the global financial system. The principles and instruments that underpin finance, including financial markets, financial institutions, investment vehicles, and risk management strategies, enable economic growth and resource allocation. Effective finance practices are crucial in helping individuals, businesses, and governments make sound financial decisions and ultimately foster economic prosperity. Finance encompasses a wide range of areas:

Personal Finance

Finance starts at the individual level with personal finance. It involves managing one's financial resources and optimizing them to meet financial goals and objectives. Key components of personal finance include budgeting, saving, investing, and planning for future financial needs such as retirement or education. Personal finance also emphasizes the importance of managing debt effectively, understanding risk, and making informed choices about insurance, mortgages, and other financial products.

Corporate Finance

At the organizational level, corporate finance is instrumental in decision-making processes within businesses. This area of finance focuses on issues like capital allocation, risk management, and financial performance evaluation. It involves determining the appropriate mix of debt and equity to raise capital, making investment decisions to achieve growth and profitability, and managing cash flows to ensure the firm's sustainability. Corporate finance also addresses complex financial instruments, mergers and acquisitions, and the optimization of shareholder value.

Public Finance

Public finance is a critical component of government operations, involving the allocation and management of public resources. It encompasses taxation, government spending, and public debt management. The decisions made in this field influence public services, infrastructure development, and economic policies. Public finance is vital for maintaining the well-being of a nation's economy and its citizens. It seeks to balance the budget while addressing the needs of society through effective and efficient resource allocation.

Financial Markets

Financial markets provide the infrastructure for buying and selling financial assets such as stocks, bonds, commodities, currencies, and derivatives. They are crucial for efficient capital allocation and price discovery. Financial markets are divided into primary and secondary markets, with primary markets facilitating the issuance of new securities, while secondary markets enable trading of existing securities. Prominent examples of financial markets include a) stock exchanges like the New York Stock Exchange (NYSE), b) bond markets, c) foreign exchange markets (Forex) and d) commodity markets.

Stock markets facilitate the buying and selling of ownership stakes in publicly traded companies. Investors can buy shares (equities) in the hope that the company's value will increase over time. Stock exchanges, such as the NYSE and NASDAQ, provide the platform for trading equities. Prices are determined by supply and demand dynamics in the market.

Bond markets involve the buying and selling of debt securities issued by corporations, municipalities, or governments. Investors lend money to the issuer in exchange for periodic interest payments and the return of the principal amount at maturity. Bonds can be of various types, including government bonds, corporate bonds, municipal bonds.

The Forex market is where currencies are bought and sold. It is the largest and most liquid financial market globally. Participants in the Forex market include central banks, financial institutions, corporations, governments, and individual traders. Exchange rates, which determine the value of one currency in terms of another, are determined in the Forex market.

Commodity markets involve the trading of physical goods such as agricultural products, energy resources, and precious metals. In addition to physical commodities, there are derivative contracts where investors can speculate on the future price movements of commodities without owning the physical assets.

Financial Institutions

Financial institutions, including banks, credit unions, investment firms, and insurance companies, play a pivotal role in the functioning of financial systems. They provide a range of services such as lending, borrowing, and financial advisory. Commercial banks, for instance, accept deposits from individuals and make loans to

businesses and individuals, effectively intermediating between savers and borrowers. Investment banks assist businesses in raising capital, while insurance companies offer risk management products like life and property insurance.

Investment Vehicles

Investment vehicles are the assets in which individuals and organizations invest their capital. These can include stocks, bonds, real estate, mutual funds, and alternative investments. The choice of investment vehicles depends on individual risk tolerance, time horizon, and financial goals. Diversification, which involves spreading investments across different asset classes, is a common strategy to manage risk in a portfolio. Asset allocation, the process of deciding how to distribute investments among different asset classes, is also vital in achieving financial objectives.

Risk Management

Finance involves a strong emphasis on risk management. Financial risks can come in various forms, including market risk, credit risk, and operational risk. Risk management strategies encompass diversification, the use of derivatives to hedge against adverse price movements, and insurance products. These techniques are essential for mitigating the impact of unexpected events on financial stability.

4.2 The contribution of Finance in Economic Development

Finance plays a pivotal role in driving economic development, serving as the lifeblood of modern economies. Its importance lies in its ability to allocate resources efficiently, promote investment, foster innovation, and mitigate risks. Thus, it is useful to explore the multifaceted ways in which finance contributes to economic development, delving into its impact on capital formation, entrepreneurship, technological advancements, and overall economic stability. Everyone agrees on the above, but the most important thing is first to understand why the field of finance exists, its utility, and even the risks it poses for the citizens of a country. In this way, we will comprehend why it is necessary for sustainable economic development.

The importance of finance in economic development cannot be overstated. Its multifaceted contributions, ranging from capital formation and investment facilitation to risk mitigation and poverty alleviation, underscore its role as a fundamental driver of sustainable economic growth. A well-functioning financial system fosters entrepreneurship, encourages innovation, and promotes efficient resource allocation, all

of which are critical elements for achieving economic development goals. Societies, therefore, should prioritize the development and maintenance of robust financial systems to harness the full potential of finance in fostering inclusive and resilient economies.

4.2.1 Capital Formation and Investment

One of the primary contributions of finance to economic development is its role in facilitating capital formation and investment. Financial institutions, such as banks and capital markets, mobilize savings from households and channel them towards productive investments. This process is essential for building physical and human capital, which, in turn, contributes to increased productivity and economic growth. Countries with well-developed financial systems tend to experience higher levels of capital accumulation, leading to improved infrastructure, education, and healthcare.

4.2.2 Access to Finance and Entrepreneurship

Access to finance is a key determinant of entrepreneurial activity and small and medium-sized enterprise (SME) development. Financial institutions provide the necessary funds for entrepreneurs to start and expand their businesses, fostering innovation and job creation. Studies have consistently shown that countries with inclusive financial systems, where a wide range of individuals and businesses can access capital, exhibit higher levels of entrepreneurship and economic dynamism. Policies that enhance financial inclusion, such as microfinance initiatives, have proven to be effective in empowering individuals with limited resources to participate in economic activities.

4.2.3 Innovation and Technological Advancements

Finance acts as a catalyst for technological advancements by funding research and development (R&D) activities. In economies where financial markets are well-developed, firms have greater access to capital for innovation, leading to the creation of new products, processes, and technologies. This innovation not only enhances productivity but also contributes to a country's global competitiveness. The role of venture capital and private equity in financing high-risk, high-reward projects further underscores the importance of finance in driving technological progress.

4.2.4 Financial Intermediation and Risk Mitigation

Financial intermediaries, such as banks and insurance companies, play a critical role in mitigating risks in the economy. By pooling resources from savers and providing loans to borrowers, banks help diversify and allocate risks efficiently. Insurance

mechanisms further contribute to risk reduction by providing a financial safety net for individuals and businesses against unexpected events. This risk mitigation function of finance promotes economic stability and resilience, particularly during times of economic downturns or crises. An example of an unexpected situation that can dramatically impact a business's progress is the loss of a significant client or supplier. In such a case, the business can protect itself through a financial product and receive some income to avoid the potential risk of financial collapse in the future.

4.2.5 Financial Inclusion and Poverty Alleviation

Access to financial services is closely linked to poverty alleviation and inclusive economic development. Well-functioning financial systems enable individuals to save, borrow, and invest, providing a pathway for wealth accumulation and asset building. Microfinance initiatives, community banks, and digital financial services have been instrumental in bringing financial services to underserved populations, empowering them to escape the cycle of poverty. The positive correlation between financial inclusion and poverty reduction highlights the transformative impact finance can have on the overall well-being of a society.

4.2.6 Financial Markets and Efficient Resource Allocation

Financial markets, including stock and bond markets, contribute to the efficient allocation of resources in the economy. These markets enable the pricing of financial instruments, reflecting the perceived value and risk associated with different investments. Through the price mechanism, financial markets guide capital towards the most productive and socially beneficial uses. This allocative efficiency ensures that resources are directed towards sectors that can generate the highest returns, enhancing overall economic productivity and development.

4.3 Dangers of Finance

Understanding and addressing the dangers within finance are imperative for building a resilient and stable financial system. Mitigating excessive risk-taking, strengthening regulatory frameworks, promoting ethical behavior, and fostering international cooperation are essential steps in safeguarding the global economy against future financial crises. As the financial landscape continues to evolve, a proactive approach to identifying and mitigating systemic risks is crucial for sustained economic

stability. Finance, while playing a vital role in economic development, is not immune to inherent dangers that can lead to systemic risks and crises.

One of the primary dangers in finance is the propensity for excessive risk-taking by financial institutions. The quest for higher returns often drives institutions to engage in practices that amplify risks, potentially leading to catastrophic consequences. In today's era, the activities of banking institutions and other financial organizations are characterized by their particular complexity compared to earlier times. The 2008 financial crisis resulted in significant negative criticism from the global population regarding the operations of the financial sector and organizations. However, are these criticisms based on reality, or is the negativity a result of ignorance and lack of scientific information and knowledge about the financial sector?

4.3.1 Financial Crisis 2008

Apart from the significant benefits mentioned earlier, the financial sector provides tools that can contribute to a better future for all countries. However, there are hidden risks associated with certain financial products that can turn into 'toxic' elements for the well-being of citizens. The root cause of the 2008 financial crisis was initially the economic inability of borrowers to cover the costs of their mortgages. In this case, borrowers were mainly individuals who could not afford their mortgage payments, but also included public entities such as municipalities.

As mentioned by Jean Tirole in his book "Economics for the Common Good," around 1500 local authorities and public organizations in France had borrowed money through financial intermediaries. Initially, these loans had very low interest rates, which later increased significantly. The danger here was not the loans themselves but the lack of savings by local authorities during the initial period, making it challenging for them to meet the higher repayment installments later. The use of enticing interest rates allowed local authorities to maintain a superficial fiscal balance during periods of increased spending or hiring. However, political leaders made decisions solely to squander these funds for short-term gains without proper planning for future loan repayments or directing funds to benefit the real economy.

Moreover, risks from financial mechanisms can impact citizens, bank depositors, and taxpayers who may lack the necessary information to control their exposure to these risks. For example, a commercial bank, when issuing a mortgage loan, can choose to keep

it on its balance sheet or sell it to another financial entity or investor. This practice allows the bank to offload risky loans without facing the consequences of non-repayment by the borrower. Such loans might be issued with lax conditions, ensuring a high percentage of return along with interest from the borrower, marking them as potentially risky loans.

In conclusion, no financial product is inherently toxic. Those involved in the financial sector must consider their exposure to risks responsibly and avoid involving third parties without the necessary knowledge or control over these risks. The proper use of financial tools based on scientific knowledge, without speculative practices, can bring positive results to modern societies.

5 MODERN PORTFOLIO AND BEHAVIORAL FINANCE

Modern Portfolio Theory (MPT) and Behavioral Finance are two significant paradigms within the field of finance. MPT, developed by Harry Markowitz in the 1950s, revolutionized the way investors think about constructing portfolios. It introduced the concept of risk-return trade-offs and diversification. In contrast, Behavioral Finance, a more recent development, studies the psychological and emotional factors that influence investment decisions.

5.1 Modern Portfolio Theory

The Modern Portfolio Theory (MPT), introduced by Harry Markowitz in 1952, has been a cornerstone in the field of finance, providing a systematic framework for investors to optimize their portfolios. It has undoubtedly shaped the landscape of portfolio management and investment strategies. By emphasizing diversification, risk management, and the relationship between risk and return, MPT provides a systematic framework for constructing portfolios that align with investors' objectives and risk tolerances.

The evolution of MPT, from Markowitz's foundational work to subsequent models like CAPM and the Fama-French Three-Factor Model, reflects ongoing efforts to refine and enhance portfolio construction methodologies. While MPT has faced criticisms, its enduring influence on financial theory and practice is undeniable. Investors and financial professionals continue to leverage its principles, adapting them to address the complexities and uncertainties of modern financial markets. As we navigate the dynamic landscape of finance, the principles of Modern Portfolio Theory remain a valuable guide for constructing robust and efficient investment.

5.1.1 Foundations of Modern Portfolio Theory

MPT begins with the fundamental premise that investors are risk-averse and seek to maximize returns for a given level of risk or minimize risk for a given level of returns. Markowitz introduced the concept of the efficient frontier, which illustrates the optimal combination of assets that provides the highest possible expected return for a given level of risk. This theory marked a departure from traditional investment strategies that focused solely on individual securities, ignoring the impact of their interactions within a portfolio. One of the critical concepts introduced by Markowitz was the correlation coefficient, which measures the degree to which the returns of two assets move in relation to each

other. By combining assets with low or negative correlation, investors can achieve greater diversification and reduce portfolio risk. This diversification effect is at the core of MPT, as it allows investors to build portfolios that are not only resilient but also capable of achieving higher risk-adjusted returns.

5.1.2 Risk and Return in Modern Portfolio Theory

Central to MPT is the trade-off between risk and return. The risk-return profile of an individual asset is assessed by its variance or standard deviation, representing the volatility of its returns. The overall risk of a portfolio is not a simple sum of the individual asset risks but is influenced by the correlations among the assets. This principle underscores the importance of considering the entire portfolio when evaluating risk.

The Capital Market Line (CML) and the Security Market Line (SML) are two essential components of MPT. The CML illustrates the relationship between risk and return for a portfolio of risky assets, while the SML defines the expected return for a given level of systematic risk, incorporating the risk-free rate. These lines provide valuable insights into constructing portfolios that balance risk and return according to an investor's risk tolerance.

5.1.3 Evolution of Modern Portfolio Theory

Since its inception, MPT has undergone several refinements and extensions. The Capital Asset Pricing Model (CAPM), developed by William Sharpe, John Lintner, and Jan Mossin in the 1960s, is a significant extension of MPT. CAPM introduces the concept of systematic risk, measured by beta, and establishes the relationship between expected return and systematic risk. The model provides a valuable tool for pricing risky assets and estimating expected returns based on an asset's risk exposure.

In the 1990s, the development of the Fama-French Three-Factor Model by Eugene Fama and Kenneth French added additional dimensions to portfolio construction. This model considers not only the market risk but also the size and value factors, recognizing that smaller companies and value stocks may offer additional risk-adjusted returns.

While MPT has had a profound impact on investment practices, it has not been without criticisms. One notable critique is the assumption of rational behavior and perfect information among investors. In reality, behavioral biases and imperfect information often lead to market inefficiencies that cannot be fully captured by MPT. Furthermore, MPT assumes that asset returns follow a normal distribution, which may not hold true

during extreme market conditions. The theory's reliance on historical data for calculating expected returns and risk measures can also be problematic, especially when faced with unprecedented events or structural changes in financial markets.

5.2 Behavioral Finance

5.2.1 Bounded Rationality and Heuristics

Behavioral Finance, in contrast to MPT, acknowledges that investors are not always rational. It draws from psychology and behavioral economics to understand how cognitive biases and emotions impact investment decisions. Bounded rationality and heuristics are central to this field.

Herbert Simon's concept of bounded rationality is particularly relevant in the context of investment decisions. Investors face a multitude of choices, and processing all available information to make optimal decisions is beyond the cognitive capabilities of individuals. Bounded rationality suggests that investors often employ simplifying strategies, such as heuristics, to navigate the complexity of financial markets.

Heuristics, as cognitive shortcuts, play a crucial role in shaping investment decisions. Investors frequently rely on these mental rules of thumb to streamline complex information and arrive at decisions more efficiently. However, the use of heuristics can introduce biases and deviate from rational decision-making. One prominent heuristic in investment contexts is the representativeness heuristic, where investors make decisions based on perceived similarities to familiar patterns. For instance, an investor might overemphasize recent market trends or extrapolate past performance into the future, leading to suboptimal investment choices.

5.2.2 Prospect Theory and Loss Aversion

Developed by Daniel Kahneman and Amos Tversky in 1979, Prospect Theory represents a groundbreaking contribution to behavioral finance. It provides a framework for understanding how individuals make decisions under uncertainty and risk, emphasizing that people do not evaluate potential outcomes in absolute terms but rather in relation to a reference point. The key components of Prospect Theory include value function and decision weighting. The value function illustrates that individuals are more sensitive to changes in wealth or utility than to absolute levels. Meanwhile, decision weighting suggests that individuals tend to overweight low-probability events and underweight high-probability events.

One of the fundamental principles of Prospect Theory is Loss Aversion – the idea that individuals exhibit a stronger emotional response to losses than to equivalent gains. Studies have shown that the pain of losing is psychologically more impactful than the pleasure of winning. Loss aversion has profound implications for investment decisions. Investors are more likely to take risks to avoid losses than to pursue gains, leading to suboptimal choices and a reluctance to sell losing investments (the disposition effect). This asymmetric response to gains and losses can contribute to market anomalies and impact overall market dynamics.

5.2.3 Market Anomalies and Investor Biases

Behavioral Finance has identified various market anomalies and investor biases, such as the disposition effect, overconfidence, and confirmation bias. These factors can explain why asset prices sometimes deviate from their fundamental values. For instance, the herding behavior of investors can lead to asset bubbles, while overconfidence may cause investors to underestimate risk.

Market anomalies

Market anomalies refer to patterns or phenomena that cannot be easily explained by traditional financial theories. These anomalies challenge the efficient market hypothesis, which assumes that all relevant information is incorporated into asset prices, leaving no room for consistently profitable trading strategies.

1. **Momentum Effect:** One of the well-documented market anomalies is the momentum effect, where assets that have performed well in the recent past tend to continue performing well, and vice versa. Traditional finance theory would suggest mean reversion, but empirical evidence supports the persistence of trends in asset prices, contradicting efficient market expectations.
2. **Value Effect:** Another anomaly is the value effect, which contradicts the efficient market hypothesis by highlighting that stocks with low price-to-earnings ratios or other value metrics tend to outperform high-valuation stocks over the long term. This challenges the notion that all relevant information is already reflected in stock prices.
3. **Post-Earnings Announcement Drift (PEAD):** PEAD is a phenomenon where stocks continue to show abnormal returns after the release of earnings information. If markets were perfectly efficient, earnings announcements would

lead to instant price adjustments, but PEAD suggests a delayed market reaction, indicating investor overreaction or underreaction.

Investor biases

Investor biases are systematic patterns of deviation from norm or rationality in judgment, often stemming from cognitive limitations and emotional factors. These biases contribute to market anomalies and can lead to suboptimal investment decisions.

- 1. Overconfidence:** Overconfidence bias involves individuals overestimating their abilities and knowledge, leading to excessive trading and a tendency to overstate the precision of their predictions. Overconfident investors may ignore valuable information or take on excessive risks.
- 2. Loss Aversion:** Loss aversion, a key element of Prospect Theory, posits that individuals feel the pain of losses more acutely than the pleasure of equivalent gains. This bias can lead to suboptimal decisions, as investors may go to great lengths to avoid losses, even if it means missing out on potential gains.
- 3. Confirmation Bias:** Confirmation bias refers to the tendency to seek, interpret, and remember information that confirms pre-existing beliefs. In the context of investing, this bias can lead individuals to selectively focus on information that supports their investment decisions while ignoring contradictory evidence.
- 4. Herding Behavior:** Herding behavior involves individuals making investment decisions based on the actions of others rather than independent analysis. This can result in the formation of market bubbles and crashes, as investors follow the crowd without thoroughly evaluating the underlying fundamentals.

Understanding the psychological factors that influence investors can have significant implications for portfolio management. Financial professionals can design strategies to counteract biases and enhance decision-making. Strategies may include setting clear investment objectives, adhering to disciplined investment processes, and employing risk management techniques that account for behavioral biases.

Modern Portfolio Theory and Behavioral Finance represent two contrasting paradigms in the field of finance. MPT provides a framework for constructing diversified portfolios based on risk-return trade-offs and assumes rational investors. In contrast,

Behavioral Finance acknowledges that investors are not always rational and explores the emotional and psychological factors that drive decision-making.

Both theories have their merits and limitations. MPT is valuable for understanding risk and diversification, but it has been criticized for its unrealistic assumptions. Behavioral Finance sheds light on the flaws in human decision-making but does not provide the same level of quantitative guidance as MPT. Investors and financial professionals should strive to integrate the principles of both MPT and Behavioral Finance into their decision-making processes. By considering risk and diversification while also acknowledging the behavioral biases that can affect investment choices, they can make more informed and balanced decisions, ultimately enhancing their chances of financial success.

6 STAKEHOLDER THEORY

Stakeholder theory is a widely discussed and influential concept in the realm of business ethics and management. This theory posits that organizations should consider the interests and needs of various stakeholders beyond just shareholders. It challenges the conventional shareholder-centric approach to corporate governance and management by advocating for a broader consideration of the interests of various stakeholders in the decision-making processes of organizations. This theory has grown in significance as businesses face increasing scrutiny for their social and environmental impact.

6.1 Historical Evolution of Stakeholder Theory

The roots of stakeholder theory can be traced back to the early 20th century when business ethics and corporate governance were in their infancy. The concept of stakeholders was not as explicitly defined as it is today, but there were precursors that laid the foundation for its development. Notable figures such as Mary Parker Follett, an early management scholar, and Chester I. Barnard, an organizational theorist, emphasized the importance of considering the interests of employees and other stakeholders in managerial decision-making.

The modern concept of stakeholder theory began to take shape in the 1980s, primarily through the work of R. Edward Freeman. In his seminal book, "Strategic Management: A Stakeholder Approach" (1984), Freeman introduced the idea that organizations should view themselves as a nexus of relationships between various stakeholders. He argued that businesses should consider not only shareholders but also employees, customers, suppliers, the local community, and other relevant parties when making strategic decisions. Also, emphasizes that successful businesses should actively manage their relationships with various stakeholders to create value for all parties involved. So that considering the diverse interests of stakeholders contributes to long-term organizational success and sustainability.

In the context of stakeholder theory, Freeman also introduced the idea of "stakeholder management" as a way for organizations to navigate and address the competing interests of different stakeholders. This involves identifying and prioritizing stakeholders, understanding their needs and concerns, and incorporating this understanding into decision-making processes. In addition, this theory laid the groundwork for a more comprehensive understanding of corporate responsibility and

ethics, and it stressed the interdependence of stakeholders and how organizations could benefit from taking their interests into account.

6.2 Principles of Stakeholder Theory

6.2.1 Stakeholder Definition

At the heart of stakeholder theory is the definition of stakeholders. Stakeholders are individuals, groups, or entities that are directly or indirectly affected by an organization's actions, decisions, and policies. They can be both internal and external to the organization. Some of the key stakeholders include:

- Shareholders
- Employees
- Customers
- Suppliers
- Local communities
- Government agencies
- Regulatory bodies
- Competitors

The fundamental idea is that an organization's impact goes beyond its financial performance and extends to social, environmental, and ethical dimensions. Therefore, the interests and concerns of these various stakeholders should be taken into consideration.

6.2.2 Stakeholder Interests

Stakeholder theory recognizes that each stakeholder group has its own interests, needs, and expectations. These interests can vary widely and may include financial gains, job security, product quality, safety, environmental sustainability, or community well-being. The challenge for organizations is to balance these often-divergent interests in their decision-making processes. If we want to categorize these interests, we have:

- 1. Financial Interests:** Shareholders, investors, and financial institutions typically prioritize returns on investment, dividends, and overall financial performance.

2. **Employee Interests:** Employees are concerned with job security, fair wages, benefits, career development, and a positive work environment.
3. **Customer Interests:** Customers seek high-quality products or services, fair pricing, reliability, and positive customer experiences.
4. **Supplier Interests:** Suppliers are interested in fair and transparent business practices, timely payments, and mutually beneficial relationships.
5. **Community Interests:** Local communities may be concerned with the organization's impact on the environment, job creation, and social responsibility.
6. **Government and Regulatory Interests:** Governments and regulatory bodies focus on compliance with laws, regulations, and ethical standards.
7. **Environmental Interests:** Environmental stakeholders, including activists and organizations, are concerned with sustainable and eco-friendly practices.

6.2.3 Stakeholder Power

Power dynamics among stakeholders play a crucial role in stakeholder theory. Some stakeholders may have more influence and power over an organization's decisions, while others may have limited or no control. Stakeholders with significant power can exert pressure and demand accountability, affecting the strategic choices made by the organization. The power and influence that an interested party can exert can be expressed in various ways during the operation of an organization. The most significant ones are as follows:

Salience

- **Power of Legitimacy:** Stakeholders may derive power from their legitimacy, which comes from their relationship with the organization. This could include customers, employees, or regulatory bodies.
- **Power of Urgency:** Stakeholders with urgent needs or demands may have higher power. For instance, a key supplier facing financial difficulties might have increased power due to the urgency of their situation.

- **Power of Proximity:** Proximity to an organization, whether physical or social, can enhance a stakeholder's power. Local communities may exert influence due to their physical proximity to an organization.

Resource Dependence:

- Stakeholders who control critical resources, such as raw materials or information, can exert significant power. Organizations are often dependent on these resources, giving the stakeholders leverage.
- Financial stakeholders, like shareholders and creditors, may have substantial power due to their ability to influence capital flow.

Direct and Indirect Power:

- **Direct Power:** Some stakeholders have direct power, often formalized through contracts, regulations, or legal agreements. For example, regulatory bodies can directly influence an organization's operations.
- **Indirect Power:** Informal networks, social influence, and reputation can contribute to indirect power. Consumer advocacy groups, for instance, may not have legal authority but can exert influence through public opinion.

Capacity to Coordinate:

Stakeholders who can effectively organize and coordinate actions may enhance their power. This is particularly relevant for advocacy groups, unions, or associations that can mobilize collective efforts.

Information Power:

Stakeholders with access to critical information, whether about the industry, market trends, or the organization itself, may wield significant power. Journalists, for instance, can impact an organization's reputation through the dissemination of information.

6.2.4 Ethical and Normative Considerations

At its core, stakeholder theory is underpinned by moral considerations that challenge the narrow focus on profit maximization. Businesses are seen as moral agents with responsibilities to a wide array of stakeholders. This ethical stance

encourages decision-makers to weigh the consequences of their actions on all affected parties, promoting a more balanced and socially responsible approach.

Also, stakeholder theory introduces the notions of fairness and justice into business practices. Decisions should not disproportionately favor one stakeholder group at the expense of others. Fairness involves distributing benefits and burdens equitably among stakeholders, and justice requires organizations to consider the rights and needs of all parties involved.

Finally, an ethical extension of stakeholder theory is the promotion of Corporate Social Responsibility (CSR). Organizations are encouraged to engage in activities that contribute positively to society, acknowledging their role as active participants in shaping the social and environmental landscape. This includes philanthropy, environmental sustainability, and ethical labor practices.

6.3 Founders of Stakeholder Theory

Stakeholder theory has gained prominence over the years, and several scholars and business leaders have contributed to its development and popularization. Some of the key proponents of stakeholder theory include:

6.3.1 R. Edward Freeman

As mentioned earlier, R. Edward Freeman is often referred to as the father of modern stakeholder theory. His book, "Strategic Management: A Stakeholder Approach," is a seminal work in the field. Freeman's ideas have been instrumental in shaping the discourse around stakeholder theory.

6.3.2 Thomas Donaldson and Lee E. Preston

Thomas Donaldson and Lee E. Preston, in their 1995 article "The Stakeholder Theory of the Corporation: Concepts, Evidence, and Implications," further advanced stakeholder theory by providing a comprehensive analysis of its concepts and empirical evidence. They argued that stakeholder theory could provide a viable alternative to the shareholder primacy model.

Donaldson and Preston proposed three primary versions or approaches to stakeholder theory:

- **Descriptive Stakeholder Theory:** This approach seeks to describe how organizations actually manage their relationships with stakeholders. It aims to

understand the complexities of stakeholder engagement and the different strategies organizations employ.

- **Instrumental Stakeholder Theory:** This perspective suggests that organizations engage with stakeholders because doing so ultimately benefits the firm. It is an approach grounded in self-interest, as it posits that a strong stakeholder relationship is instrumental to an organization's success.
- **Normative Stakeholder Theory:** This perspective prescribes how organizations should behave towards stakeholders based on ethical and normative considerations. It argues that organizations have a moral duty to consider the interests of stakeholders and act in ways that are socially responsible.

6.3.3 Archie B. Carroll

Archie B. Carroll is known for his work on corporate social responsibility. He has contributed to the development of stakeholder theory by emphasizing the importance of organizations recognizing and fulfilling their ethical and societal obligations. His emphasis on stakeholder theory aligns with the idea that organizations have a moral and ethical duty to consider the interests and well-being of all parties affected by their actions. This perspective encourages a more comprehensive and inclusive approach to corporate decision-making.

6.4 Concerns about Stakeholder Theory

While stakeholder theory has gained widespread acceptance and popularity, it is not without its critics. Some of the common criticisms include:

6.4.1 Ambiguity

Critics argue that stakeholder theory can be vague and ambiguous in its application. The first difficulty is to define who should be considered a stakeholder and what constitutes a stakeholder's interest can be challenging. It may not always be clear who should be considered a stakeholder, and the boundaries between internal and external stakeholders can be blurry.

The second concern refers to the lack of clear criteria for prioritizing stakeholder interests, which can lead to confusion and inconsistency in decision-making. In this case, different stakeholders may have conflicting or ambiguous interests. For example, shareholders may prioritize financial returns, while employees may value

job security or fair wages. Balancing these diverse interests can be challenging for organizations.

Reducing ambiguity in stakeholder theory involves efforts to clearly identify and define stakeholders, understand their interests, prioritize conflicting interests, and establish mechanisms for ongoing communication and engagement. Organizations may develop stakeholder engagement strategies, conduct regular stakeholder analyses, and implement transparent communication practices to address ambiguity and build trust with stakeholders. Overall, recognizing and managing ambiguity is essential for effective stakeholder management and organizational sustainability.

6.4.2 Operationalization

Some skeptics maintain that stakeholder theory is difficult to operationalize. It can be challenging for organizations to translate the abstract concept of stakeholder interests into practical strategies and actions that benefit all parties involved.

Organizations need to identify and categorize their stakeholders. Stakeholders can include employees, customers, suppliers, communities, government bodies, and more. Afterwards prioritizing the stakeholders is very essential, as organizations may need to allocate resources based on the significance of each stakeholder group. Once stakeholders are identified, organizations must actively engage with them. This involves understanding their concerns, expectations, and interests. Stakeholder engagement can take various forms, including surveys, interviews, focus groups, and direct communication channels. Regular communication helps in building relationships and trust.

Furthermore, organizations need to develop metrics and indicators to measure the impact of their activities on different stakeholder groups. These metrics may include social, environmental, and economic factors. For example, measuring the environmental impact on the local community or the satisfaction level of employees. Actively seeking and incorporating stakeholder feedback is crucial. Organizations should be open to adapting their strategies and operations based on stakeholder input. Feedback mechanisms can include customer satisfaction surveys, employee suggestion programs, and other channels for stakeholders to voice their concerns.

6.4.3 Complexity

The complexity of stakeholder relationships can be overwhelming. Organizations may face multiple stakeholders with varying, and sometimes conflicting, interests. Managing these complex dynamics and balancing different stakeholder demands can be a daunting task.

6.4.4 Shareholder Primacy

One of the most significant criticisms of stakeholder theory is its perceived threat to shareholder primacy, the conventional model that prioritizes the financial interests of shareholders above all else. Critics argue that stakeholder theory dilutes the focus on shareholder value and may hinder a company's financial performance.

6.5 Practical Applications of Stakeholder Theory

Stakeholder theory has found practical applications in various domains of business and management. Here are some key areas where it has made a significant impact:

Corporate Social Responsibility (CSR)

The concept of CSR, which encompasses a company's ethical and societal obligations, has been strongly influenced by stakeholder theory. Organizations that embrace CSR initiatives take into account the interests of stakeholders beyond shareholders. CSR practices can include philanthropy, sustainability efforts, ethical sourcing, and community engagement.

Environmental Sustainability

Environmental sustainability is a critical application of stakeholder theory. Organizations are increasingly recognizing the importance of considering the interests of environmental stakeholders, such as local communities, non-governmental organizations, and regulators. Sustainability initiatives, including reducing carbon emissions, conserving resources, and implementing eco-friendly practices, are often driven by stakeholder pressure.

Ethical Decision-Making

Stakeholder theory has had a profound impact on ethical decision-making within organizations. It encourages leaders and managers to assess the ethical implications

of their choices on all relevant stakeholders. Ethical frameworks, codes of conduct, and ethical leadership are influenced by stakeholder considerations.

Supply Chain Management

In supply chain management, stakeholder theory has led to increased attention on ethical sourcing, fair labor practices, and responsible supply chain management. Organizations are now held accountable not only for their own actions but also for the practices of their suppliers.

Reputation Management

Stakeholder theory has underscored the importance of maintaining a positive reputation among various stakeholder groups. A tarnished reputation can have far-reaching consequences for an organization, affecting its relationships with customers, employees, investors, and the public.

6.6 Stakeholder theory in the real world

To illustrate the practical application of stakeholder theory, it is essential to examine a few recent developments and case studies:

6.6.1 The Business Roundtable's Revised Statement

In August 2019, the Business Roundtable, an influential association of CEOs from major U.S. companies, revised its statement on the purpose of a corporation. The new statement emphasized a commitment to stakeholders, stating that companies should serve not only their shareholders but also customers, employees, suppliers, and communities. This revision was seen as a significant acknowledgment of the importance of stakeholder interests.

6.6.2 Volkswagen's Emissions Scandal

The Volkswagen emissions scandal that came to light in 2015 is a notable case of the consequences of ignoring stakeholder interests. Volkswagen, in an attempt to deceive regulators and customers, installed software in its vehicles to manipulate emissions data. This not only resulted in significant financial penalties but also severely damaged the company's reputation and relationships with various stakeholders.

6.6.3 The Rise of Impact Investing

Impact investing, which seeks to generate both financial returns and positive social or environmental impact, has gained traction in the financial sector. Impact investors consider stakeholder interests, particularly those related to sustainability and social responsibility, when making investment decisions. This trend reflects the integration of stakeholder theory into investment practices.

Stakeholder theory has significantly impacted the fields of business ethics and management. It has provided a valuable framework for organizations to consider the interests of various stakeholders beyond just shareholders. The core principles of stakeholder theory, including stakeholder definition, interests, power dynamics, and ethical considerations, have guided businesses in their pursuit of responsible and sustainable practices.

Key proponents like R. Edward Freeman and various versions of stakeholder theory proposed by scholars like Donaldson and Preston have further refined and expanded this concept. While stakeholder theory has its critics, it has played a pivotal role in shaping corporate social responsibility, environmental sustainability, and ethical decision-making.

In practice, stakeholder theory has found applications in CSR, environmental sustainability, ethical decision-making, supply chain management, and reputation management. Recent developments, such as the Business Roundtable's revised statement, the Volkswagen emissions scandal, and the rise of impact investing, highlight the real-world implications of stakeholder theory.

As organizations continue to navigate complex stakeholder relationships and societal expectations, stakeholder theory remains a valuable compass for ethical and responsible corporate governance. Recognizing the diverse interests and concerns of stakeholders, and striving to balance them with the pursuit of financial success, is not only ethically sound but increasingly seen as a strategic imperative in the modern business landscape.

7 SHAREHOLDER THEORY

Shareholder theory, also known as shareholder primacy or shareholder value theory, is a fundamental concept in modern corporate governance and business ethics. It suggests that a corporation's primary purpose is to maximize shareholder value, typically through profit maximization and share price appreciation. This theory has had a profound impact on how businesses are managed and governed.

7.1 Origins of Shareholder Theory

To understand the evolution of shareholder theory, it is essential to trace its historical roots. The concept of the shareholder as the primary stakeholder in a corporation can be traced back to the works of economists and legal scholars.

- **Economic Foundations:** The economic foundations of shareholder theory can be linked to the classical and neoclassical economic schools of thought. Economists like Milton Friedman argued that the primary goal of a corporation is to maximize profits for its shareholders, thereby aligning business objectives with the interests of investors.
- **Legal Foundations:** The legal underpinnings of shareholder theory are rooted in corporate law and the concept of fiduciary duty. In the United States, for example, the seminal case of *Dodge v. Ford Motor Company* in 1919 affirmed the principle that a corporation's management has a fiduciary duty to act in the best interests of shareholders.
- **Academic Influence:** The academic community also played a role in the development of shareholder theory. Scholars like Michael Jensen and William Meckling, in their influential 1976 paper, "Theory of the Firm: Managerial Behavior, Agency Costs, and Ownership Structure," emphasized the importance of aligning managerial interests with those of shareholders.
- **Agency Theory:** Shareholder theory is closely related to agency theory, which addresses the principal-agent problem in corporations. The principal-agent problem arises when the interests of managers (agents) may diverge from those of shareholders (principals). Shareholder theory seeks to mitigate this misalignment by emphasizing shareholder interests.

7.2 Principles of Shareholder Theory

Shareholder theory is built on several key principles that guide corporate governance and management. These principles provide a framework for understanding the theory's core tenets:

- 1. Maximization of Shareholder Value:** The maximization of shareholder value is a fundamental concept in corporate finance and strategic management. It asserts that a company's primary objective should be to increase the wealth of its shareholders. Shareholder value is typically measured by the stock price, and companies are expected to make decisions and implement strategies that will lead to an increase in their stock value over time.
- 2. Fiduciary Duty:** Corporate directors and executives have a fiduciary duty to act in the best interests of shareholders. This means making decisions that enhance shareholder wealth and safeguarding their rights. Fiduciaries are obligated to act in good faith, meaning they must make decisions with honesty, integrity, and a genuine commitment to the best interests of the shareholders. This duty prevents them from engaging in deceptive or fraudulent practices.
- 3. Market Efficiency:** Shareholder theory assumes that financial markets are efficient and capable of accurately valuing a company's shares. Therefore, stock prices reflect the company's true value, making it essential for the corporation to enhance its worth continually. This means that any attempt to gain an advantage through analysis or information not already reflected in stock prices is likely to be futile.
- 4. Risk and Return Tradeoff:** Shareholder theory acknowledges the tradeoff between risk and return. Corporations should make decisions that balance risk and return to maximize shareholder wealth.
- 5. Shareholder Wealth as a Measure of Success:** Shareholder wealth, often measured by a company's market capitalization, is used as a primary indicator of a firm's success. An increase in market capitalization is seen as a reflection of successful management.

7.3 Criticisms of Shareholder Theory

While shareholder theory has been the cornerstone of corporate governance for many years, it has faced significant criticism from various quarters. These criticisms question the exclusive focus on shareholders and its implications for society and corporate behavior:

1. **Neglect of Other Stakeholders:** One of the most substantial criticisms of shareholder theory is that it often neglects the interests of other stakeholders, such as employees, customers, suppliers, and the broader community. This approach is seen as short-sighted and detrimental to society.
2. **Short-Termism:** Critics argue that an excessive focus on maximizing shareholder value can lead to short-term thinking, where companies prioritize immediate financial gains at the expense of long-term sustainability and societal impact.
3. **Ethical Concerns:** Shareholder theory has been criticized for promoting a narrow, profit-driven view of business that may disregard ethical and environmental considerations. Critics argue that this approach can lead to unethical behavior and environmental degradation.
4. **Inequality and Income Disparities:** Some critics contend that shareholder primacy contributes to income inequality, as the benefits primarily accrue to shareholders and top executives, leaving employees with a smaller share of the company's success.
5. **Ineffective Corporate Governance:** Shareholder theory assumes that shareholders can effectively influence corporate decisions through mechanisms like voting. However, in reality, many shareholders have limited power to influence corporate governance. Weak shareholder rights, such as limited voting rights or restrictions on shareholder activism, can hinder the ability of shareholders to influence corporate decisions.
6. **Market Myopia:** Critics argue that the assumption of efficient markets is flawed, as financial markets can be influenced by irrational behavior and speculative bubbles, leading to market myopia that may harm long-term shareholder value.

7. **Negative Externalities:** Companies that solely focus on shareholder value may externalize costs onto society, leading to negative externalities. For instance, a company may cut costs by polluting the environment, impacting society negatively.

7.4 Implications of Shareholder Theory

Shareholder theory has far-reaching implications for business practices, corporate governance, and society as a whole. Understanding these implications is crucial for assessing the theory's impact and relevance:

1. **Corporate Governance Practices:** Shareholder theory has led to the adoption of corporate governance practices such as board independence, shareholder activism, executive compensation structures, and financial reporting standards aimed at enhancing shareholder value.
2. **Managerial Incentives:** Executives' compensation packages often include stock options and bonuses tied to share price performance, aligning their interests with those of shareholders. This has implications for executives' decision-making and behavior.
3. **Financial Reporting and Transparency:** The emphasis on shareholder value has resulted in increased financial reporting and transparency requirements, enabling investors to make more informed decisions.
4. **Mergers and Acquisitions:** Shareholder theory can influence decisions related to mergers and acquisitions, as companies may pursue acquisitions that are expected to enhance shareholder value.
5. **Regulatory Framework:** Shareholder theory has influenced corporate law and regulation in many jurisdictions. Laws often require corporations to act in the best interests of shareholders, and regulatory bodies monitor compliance.
6. **Investor Activism:** Activist investors use shareholder theory as a basis for advocating changes within companies, such as board appointments or changes in corporate strategy, to increase shareholder value.

- 7. Impact on Employees:** Shareholder theory can influence how companies treat their employees. When profits are prioritized, there may be pressure to reduce labor costs, leading to job cuts and wage stagnation.
- 8. Social and Environmental Responsibility:** Companies may overlook social and environmental responsibility concerns when pursuing shareholder value, potentially leading to negative societal and environmental impacts.
- 9. Economic Inequality:** The pursuit of shareholder value has been associated with the growth of executive compensation, contributing to income inequality.

Shareholder theory, with its roots in economics, law, and academic research, has been a dominant force in shaping corporate governance and business practices. It argues that a corporation's primary purpose is to maximize shareholder value, often through profit maximization and share price appreciation. However, the theory has faced significant criticism for its neglect of other stakeholders, short-termism, ethical concerns, and social implications.

In response to these criticisms, alternative theories and approaches have gained prominence, emphasizing stakeholder interests, corporate social responsibility, long-term value creation, and conscious capitalism. These alternatives seek to provide a more balanced and sustainable perspective on the role of corporations in society.

Understanding the principles, criticisms, and implications of shareholder theory is essential for business leaders, policymakers, and stakeholders as they navigate the complex landscape of corporate governance and ethics. The choice between shareholder primacy and alternative approaches reflects fundamental values and priorities, shaping the future of business and its relationship with society.

8 STAKEHOLDER THEORY VS. SHAREHOLDER

Stakeholder Theory and Shareholder Theory represent contrasting perspectives on the purpose and responsibilities of corporations. These theories have been central to debates in business ethics, corporate governance, and social responsibility. The basics differences represented to this table below:

Feature	Shareholder Theory	Stakeholder Theory
Primary Focus	Shareholders (owners)	Various stakeholders (employees, customers, communities, etc.)
Goal	Maximizing shareholder wealth	Balancing the interests of all stakeholders for long-term success
Ethical Considerations	Emphasizes profit maximization for shareholders	Considers the ethical implications of business decisions on all stakeholders
Decision-Making	Decision-making centered around shareholder value	Decision-making involves considering the impact on all relevant stakeholders
Relationship Approach	Transactional, emphasizing contractual obligations	Relational, focusing on long-term relationships and mutual benefit
Time Horizon	Short-term focus on immediate financial gains	Long-term perspective for sustainable success
Corporate Responsibility	Limited to legal and regulatory compliance	Extends beyond legal requirements, including social and environmental responsibility
Accountability	Primarily to shareholders and financial performance	Shared accountability to multiple stakeholders
Measurement of Success	Financial metrics such as profit and shareholder returns	Broader metrics including social and environmental impact, employee satisfaction, etc.
Role of Business	Primarily economic and profit-oriented	Socially responsible, contributing to the well-being of society

9 BUSINESS ETHICS IN FINANCE

Business ethics in finance is a crucial aspect of contemporary economic systems, serving as the moral compass that guides financial institutions, professionals, and transactions. The financial industry plays a pivotal role in the global economy, influencing the allocation of resources, shaping economic policies, and impacting the livelihoods of individuals and communities. As such, the ethical conduct of financial actors is imperative for maintaining trust, stability, and the overall well-being of society.

9.1 Ethical Challenges in Finance

9.1.1 Conflicts of Interest

One of the primary ethical challenges in finance is the presence of conflicts of interest. Financial professionals often find themselves in situations where personal interests clash with the fiduciary duty owed to clients or stakeholders. For example, investment advisors may face conflicts when recommending financial products that generate higher commissions for themselves, rather than prioritizing the best interests of their clients. Such conflicts erode trust and undermine the integrity of financial transactions, necessitating the implementation of robust ethical frameworks to mitigate these challenges.

One real-world example of a conflict of interest involves the Wells Fargo fake accounts scandal, which became known in 2016. This case illustrates a conflict of interest within a financial institution that prioritized its own interests over those of its customers. Wells Fargo employees, under pressure to meet aggressive sales targets and incentives, engaged in unethical practices by creating millions of unauthorized customer accounts. The bank's corporate culture and incentive structure encouraged employees to open these accounts without customers' knowledge, leading to unauthorized fees and potential harm to customers' credit scores.

The scandal resulted in significant legal and regulatory consequences for Wells Fargo, including fines, lawsuits, and damage to its reputation. The conflict of interest arose from the internal pressure to achieve sales targets at the expense of customer well-being.

9.1.2 Insider Trading

Insider trading represents a pervasive ethical issue in finance, wherein individuals with privileged information use it for personal gain in the financial markets. This unethical practice not only distorts market efficiency but also creates an uneven playing field for investors, eroding the fundamental principles of fairness and transparency. Regulatory bodies and legal frameworks aim to curb insider trading, emphasizing the importance of maintaining a level playing field and ensuring that all market participants have access to the same information.

Example of Insider Trading:

The former vice president of Credit Suisse, Darren Thompson, was accused of exploiting his position to provide information for trades involving 7 listed companies in Australia through a close friend, Michael Hull. The charges came after investigations by the Australian Securities and Investments Commission.

The commission identified 11 instances between May 25, 2008, and June 3, 2011, where Thompson allegedly instructed Hull to sell shares in these companies based on information obtained through his work for these firms. Hull reportedly made a profit of \$492,000 from these transactions. Previously, both individuals worked at ANZ Bank, and their relationship extended beyond professional, including personal moments with their families. Despite working for different companies later on—Thompson for Suisse and Hull for Credit Infrastructure Capital Group—the two friends remained in contact.

The commission argued that during many lunch meetings as friends, they exchanged information about their respective companies and upcoming moves. Specifically, during one of their meetings, it was mentioned that Thompson encouraged Hull to make certain trades, stating that some stocks were "worth a punt" while others were "rubbish."

In June 2016, Hull was sentenced to 17 months in prison and was disqualified by the Commonwealth Director of Public Prosecutions. On the other hand, the former vice president was acquitted after a 6-year legal battle, maintaining his innocence from the beginning.

9.1.3 Risk Management and Accountability

Financial institutions must navigate complex risk environments, making ethical decisions regarding risk management and accountability crucial. The 2008 global

financial crisis highlighted the ethical lapses in risk assessment and management within the banking sector, leading to severe consequences for economies worldwide. The need for ethical decision-making in risk management is underscored by the potential for systemic risks that can have far-reaching and devastating effects on the financial system.

9.2 Impact of Unethical Behavior in Finance

9.2.1 Erosion of Trust

Unethical behavior in finance erodes trust, which is fundamental to the functioning of financial markets. When individuals and institutions lose confidence in the integrity of financial systems, it can lead to a lack of participation, reduced investment, and overall economic instability. Rebuilding trust requires a concerted effort from financial professionals, regulatory bodies, and policymakers to enforce ethical standards and hold wrongdoers accountable.

9.2.2 Economic Inequality

Unethical financial practices can contribute to economic inequality by favoring certain groups or individuals at the expense of others. For instance, predatory lending practices disproportionately affect vulnerable communities, exacerbating socio-economic disparities. Addressing these ethical issues requires a comprehensive approach that includes regulatory reforms, corporate social responsibility initiatives, and a commitment to fair and inclusive financial practices.

9.2.3 Regulatory Responses

The impact of unethical behavior in finance has prompted regulatory responses aimed at safeguarding the stability and fairness of financial markets. Regulatory bodies, such as the Securities and Exchange Commission (SEC) and the Financial Stability Oversight Council (FSOC), play a crucial role in enforcing ethical standards, investigating misconduct, and implementing reforms to prevent future ethical breaches. The evolution of regulatory responses reflects an ongoing effort to adapt to the dynamic nature of financial markets and address emerging ethical challenges.

9.3 Evolving Landscape of Business Ethics in Finance

9.3.1 Technological Advancements

The integration of technology in finance has introduced new ethical considerations, such as algorithmic trading, artificial intelligence in decision-making processes, and the use of big data. While these technological advancements offer opportunities for efficiency and innovation, they also raise concerns about transparency, accountability, and the potential for unintended consequences. Ethical frameworks must evolve to address the unique challenges posed by technology in finance and ensure that the benefits are distributed equitably.

9.3.2 Environmental, Social, and Governance (ESG) Considerations

The growing emphasis on environmental, social, and governance (ESG) considerations reflects a broader shift toward sustainable and socially responsible financial practices. Investors, consumers, and regulatory bodies are increasingly prioritizing ethical conduct in financial decision-making, considering factors such as environmental impact, social responsibility, and corporate governance. This shift underscores the interconnectedness of ethical business practices with broader societal concerns and the need for financial institutions to align their strategies with sustainable and ethical principles.

9.3.3 Corporate Social Responsibility (CSR)

Corporate social responsibility has gained prominence in the financial sector as institutions recognize the importance of contributing to the well-being of society beyond profit-making. Ethical considerations in finance extend to how companies engage with communities, address social issues, and contribute to sustainable development. The integration of CSR into financial practices reflects a commitment to ethical conduct that goes beyond legal obligations, acknowledging the broader impact of financial institutions on society.

Business ethics in finance is a dynamic and evolving field that plays a pivotal role in shaping the trajectory of economic systems. As financial markets become increasingly interconnected and complex, the ethical considerations facing financial professionals become more nuanced and challenging. Effectively addressing these challenges requires a multifaceted approach that includes robust regulatory frameworks, technological innovation with ethical considerations, and a commitment to environmental and social

responsibility. Ultimately, the ethical conduct of financial actors is essential not only for the stability and integrity of financial markets but also for the well-being of individuals and communities impacted by financial decisions. As we navigate the complex landscape of business ethics in finance, a collective commitment to transparency, fairness, and responsible financial practices is paramount for building a sustainable and ethical financial future.

10 FINANCIAL THEORY OF FIRM

The financial theory of the firm is a fundamental framework that provides insights into the decision-making processes and operations of businesses. It encompasses various perspectives and models, aiming to optimize financial performance and shareholder value.

10.1 The basics tools of Financial Theory of Firm

- 1. Profit Maximization:** One of the central tenets of financial theory is the pursuit of profit maximization. Firms are assumed to make decisions that enhance their financial well-being, with the ultimate goal of maximizing shareholder wealth. This principle guides various aspects of the firm's operations, including production, pricing, and investment decisions.
- 2. Risk and Return:** Financial theory recognizes the inherent trade-off between risk and return. Firms must carefully balance the desire for higher returns with the need to manage risk effectively. This principle is evident in capital budgeting decisions, where firms evaluate investment opportunities based on their expected returns and associated risks.
- 3. Capital Structure:** The financial structure of a firm, known as its capital structure, is a critical aspect of financial theory. This concept explores the optimal mix of debt and equity that minimizes the cost of capital while maximizing shareholder value. Managers must make strategic decisions regarding financing choices to achieve an optimal balance.
- 4. Agency Theory:** Agency theory addresses the potential conflicts of interest that arise between different stakeholders within a firm. It examines the relationships between shareholders, management, and other stakeholders, emphasizing the need for mechanisms to align their interests. Corporate governance mechanisms, such as executive compensation and board structures, play a crucial role in mitigating agency problems.
- 5. Market Efficiency:** Financial theory operates under the assumption of market efficiency, where asset prices reflect all available information. This concept influences investment decisions, as firms seek to allocate resources efficiently in response to market signals.

10.2 Managerial Decision-Making

1. Investment Decisions

Managers use financial theory to evaluate potential investments, considering factors such as net present value, internal rate of return, and payback period. These metrics help assess the profitability and feasibility of investment projects.

Net Present Value (NPV) is a fundamental concept in investment decisions. It involves estimating the present value of expected future cash flows generated by an investment, subtracting the initial investment cost. If the NPV is positive, the project is considered acceptable, as it adds value to the firm. Another element in which the firm can attend its evolution of investment is the Interest Rate of Return (IRR). IRR is the discount rate that makes the NPV of a project equal to zero. It represents the project's expected rate of return. Projects with an IRR greater than the firm's cost of capital are typically considered worthwhile.

2. Financing Decisions

Financial theory guides managers in determining the optimal capital structure for the firm. Decisions related to debt and equity financing are made based on the trade-off between the cost of capital and the financial risk associated with different financing sources.

Capital structure refers to the mix of debt and equity a company uses to finance its operations and investments. The financial theory of the firm addresses the question of the optimal capital structure that maximizes the firm's value. The Modigliani-Miller theorem, under certain assumptions, suggests that in a perfect market, the value of a firm is independent of its capital structure. However, in the real world with taxes, bankruptcy costs, and other factors, firms need to find a balance between debt and equity.

On the one hand, debt policy involves decisions about the amount of debt a company takes on and the terms of that debt. Factors such as interest rates, maturity dates, and covenants are important considerations. The use of debt can provide tax advantages due to interest deductibility, but it also introduces financial risk and obligates the firm to make periodic interest payments. On the other hand, equity financing involves raising capital by issuing shares of stock. Equity represents ownership in the company, and

shareholders expect a return in the form of dividends and/or capital appreciation. Equity financing can be through the sale of common stock or preferred stock.

3. Dividend Policy

The financial theory of the firm also influences decisions regarding the distribution of profits to shareholders. Managers consider factors such as dividend payout ratios and retained earnings to strike a balance between rewarding shareholders and retaining funds for future growth.

The Dividend Irrelevance Theory, introduced by Franco Modigliani and Merton Miller in their seminal paper "Dividend Policy, Growth, and the Valuation of Shares" published in 1961, challenges the traditional view that the dividend policy of a company significantly affects its overall value. The theory is a part of the broader Modigliani-Miller Theorem, which also addresses capital structure. Modigliani and Miller argued that, in a perfect and efficient capital market, the value of a firm is determined solely by its investment decisions and earning power. Investors are assumed to be rational and can create their desired cash flows by buying or selling shares. The theory assumes that investors are indifferent between dividends and capital gains.

Investors can create their own "homemade dividends" by selling a portion of their shares if they desire cash income. In this way, the choice between receiving dividends and selling shares is left to the discretion of the investor, and the firm's dividend policy does not impact the investor's wealth.

According to the theory, a firm can retain its earnings and reinvest them in profitable projects. This retention would increase the value of the firm by the present value of the expected future earnings from those investments. In contrast, paying out dividends would decrease the value of the firm by the present value of the dividends distributed.

The theory assumes no taxes to simplify the analysis. In the real world, taxes can influence the decision between dividends and capital gains. However, the Dividend Irrelevance Theory focuses on the fundamental principle that, in an idealized market, the firm's value is not affected by its dividend policy.

While the theory provides valuable insights, it is important to note that real-world markets are not perfect, and various factors such as taxes, transaction costs, and

information asymmetry can impact the relationship between dividends and firm value. In practice, companies may consider investor preferences and signaling effects when determining their dividend policies.

The financial theory of the firm provides a comprehensive framework for understanding and analyzing the financial aspects of business operations. By incorporating principles such as profit maximization, risk and return, capital structure, agency theory, and market efficiency, managers can make informed decisions that contribute to the long-term success of the firm. It is through the application of these principles that firms can navigate complex financial landscapes and create sustainable value for their shareholders.

11 FAIRNESS IN FINANCIAL MARKETS

Fairness in financial markets is a critical aspect that underpins the integrity and functionality of global economies. Financial markets serve as the backbone of economic systems, facilitating the allocation of capital, pricing of assets, and determining the overall health of economies. To maintain trust and confidence in these markets, it is imperative to ensure fairness in their operations. The ways that can make the market more trustworthy with proper justice:

Information Transparency

Fairness in financial markets necessitates transparent dissemination of information. Investors, both institutional and individual, rely on accurate and timely information to make informed decisions. Market transparency reduces information asymmetry, ensuring that all market participants have access to the same information. Information asymmetry refers to a situation where one party in a transaction has more or superior information compared to the other party. This imbalance of information can lead to inefficiencies and challenges in financial markets. Subsequently, we referred in the previous subject about insider trading, which is a crucial problem related to the information asymmetry on financial market. More specifically, insider Trading involves the buying or selling of securities based on material nonpublic information. This practice exploits information that is not available to the general public.

Regulatory bodies play a crucial role in enforcing disclosure requirements, ensuring companies release relevant information promptly. A transparent information environment fosters fair competition and prevents market manipulation.

Market Access

Ensuring fair and equal access to financial markets is essential for preventing market distortions and promoting inclusivity. Excessive concentration of market power can lead to unfair advantages for certain participants, hindering competition. Regulatory frameworks must address issues related to market access, preventing monopolistic practices, and ensuring that all investors, regardless of size, have a level playing field.

Regulatory Frameworks

Strong and effective regulatory frameworks are fundamental to maintaining fairness in financial markets. Regulations are designed to prevent fraud, insider trading, and market abuse. Regulatory bodies, such as the Securities and Exchange Commission

(SEC) in the United States or the Financial Conduct Authority (FCA) in the United Kingdom, play a critical role in enforcing rules and overseeing market participants. Constant updates and adaptations to regulatory frameworks are necessary to address emerging challenges and maintain the integrity of financial markets.

Ethical Considerations

Fairness in financial markets also involves ethical considerations. Financial professionals, including investment advisors, fund managers, and analysts, are expected to adhere to ethical standards in their interactions with clients and the broader market. Ethical behavior not only fosters trust but also contributes to the overall stability of financial markets.

Fairness in financial markets is a multifaceted concept that requires continuous attention and effort. Through transparent information dissemination, equitable market access, robust regulatory frameworks, and ethical conduct, financial markets can maintain their integrity and contribute positively to global economic development. Market participants, regulatory bodies, and policymakers must collaborate to address evolving challenges, fostering an environment where fairness is not just a goal but a fundamental principle guiding the functioning of financial markets.

12 CORPORATE SOCIAL RESPONSIBILITY

12.1 What is Corporate Social Responsibility

Corporate Social Responsibility (CSR) is a concept that has gained significant traction in the business world over the past few decades. It refers to a company's commitment to conducting business in an ethical, responsible, and sustainable manner, while also contributing positively to the well-being of society and the environment. CSR has evolved beyond a philanthropic gesture to become a strategic imperative for businesses seeking long-term success. This essay explores the definition, importance, and impact of Corporate Social Responsibility, supported by relevant references.

CSR encompasses a company's voluntary actions that go beyond compliance with laws and regulations, focusing on ethical behavior and social and environmental concerns. It involves the integration of social and environmental concerns into a company's business operations and interactions with stakeholders.

12.2 Why makes so important, nowadays, Corporate Social Responsibility

12.2.1 Enhanced Reputation and Brand Image

Implementing CSR initiatives can enhance a company's reputation and brand image. Consumers increasingly prefer to support businesses that align with their values and contribute positively to society. This support is the result of various functions, friendly to social responsibility and overall sustainability, that the organization has followed and distinguished it from its competitors. When referring to the overall society, we also mean the daily lives of employees in their work. A business that has managed to maintain a friendly environment for all its employees, regardless of their position, is likely to be an attraction for the best professionals in their field who can contribute. In this way, having the most trained and experienced personnel makes the rapid advancement of the business in the future possible.

Indeed, another positive aspect of CSR activities is that they often attract media attention, resulting in positive coverage. This can further enhance a company's reputation and brand image, reaching a broader audience and reinforcing the positive impact of its initiatives.

12.2.2 Stakeholder Engagement and Loyalty

CSR fosters positive relationships with stakeholders, including customers, employees, investors, and communities. Engaging in socially responsible practices can lead to increased loyalty and trust from these key stakeholders.

1. Customer Loyalty:

Consumers increasingly prefer to support businesses that demonstrate a commitment to social and environmental responsibility. CSR initiatives, such as sustainable practices, charitable contributions, or ethical sourcing, can enhance a company's image and attract socially conscious customers. Engaging in CSR can create a positive brand perception, leading to increased customer trust and loyalty. When customers believe that a company is contributing to societal well-being, they are more likely to remain loyal and make repeat purchases.

2. Employee Engagement and Satisfaction:

CSR initiatives can contribute to a positive workplace culture and improve employee morale. Employees often feel proud to work for a socially responsible company, which can enhance their sense of purpose and job satisfaction. Companies that prioritize CSR may also find it easier to attract and retain top talent, as many individuals seek employment with organizations aligned with their personal values.

3. Investor Relations:

Socially responsible companies may be viewed as more sustainable and less risky investments by socially conscious investors. Investors increasingly consider environmental, social, and governance (ESG) factors when making investment decisions. CSR practices can contribute to a positive corporate reputation, potentially attracting long-term investors who are interested in supporting companies with a commitment to ethical and sustainable practices.

4. Supplier Relationships:

CSR operations may encourage their suppliers to adopt similar practices. This can lead to stronger and more ethical supply chains, fostering positive relationships with suppliers and reducing the risk of negative publicity or supply chain disruptions.

5. Community Engagement:

Engaging in CSR initiatives within local communities can enhance a company's reputation and strengthen ties with the community. This can result in increased support from local stakeholders, including residents, local governments, and non-profit organizations.

12.2.3 Risk Mitigation

Adopting responsible business practices helps companies mitigate risks related to regulatory compliance, environmental issues, and social concerns. Proactive CSR efforts can prevent legal complications and financial losses.

Companies need to identify potential risks related to their CSR activities. This includes understanding the social, environmental, and ethical challenges associated with their operations and supply chain. To prevent environmental risks, it is necessary to implement sustainable practices, reduce carbon footprint, and adopt eco-friendly technologies. In this way, the organizations will be more ready to be prepared to adapt to changing environmental regulations and market expectations.

Furthermore, mitigating social risks related to labor practices, diversity and inclusion, and community relations will create a positive workplace culture and engaging with local communities can contribute to social risk management.

12.3 Impact of Corporate Social Responsibility

Positive Environmental Impact

Corporate Social Responsible initiatives can lead to a reduction in a company's environmental footprint, promoting sustainability. Many companies are actively working to reduce their carbon footprint by implementing energy-efficient practices, utilizing renewable energy sources, and adopting sustainable transportation methods. This helps mitigate climate change and minimizes the environmental impact of business operations. In addition to this, CSR initiatives often focus on reducing waste generation and promoting recycling. Companies may implement policies to minimize single-use plastics, encourage recycling programs, and adopt circular economy principles to extend the life cycle of products.

Furthermore, businesses are increasingly recognizing the importance of sustainable sourcing and supply chain practices. CSR initiatives encourage responsible

sourcing of raw materials, ethical labor practices, and adherence to environmental standards throughout the supply chain. Another positive impact is that many companies have started to establish programs to raise awareness about environmental issues and promote sustainable practices among employees, customers, and the wider community. This can lead to positive behavioral changes and a greater understanding of environmental stewardship.

Community Development and Social Welfare

Companies engaged in CSR contribute to the well-being of communities through philanthropy, education, healthcare, and other initiatives, addressing social issues and supporting sustainable development.

Corporate Social Responsibility is not just a moral obligation but a strategic imperative for businesses in the modern era. Companies that embrace CSR not only contribute to societal well-being but also gain tangible benefits in terms of reputation, stakeholder loyalty, risk mitigation, and talent attraction. As the global business landscape continues to evolve, CSR is likely to play an increasingly crucial role in shaping the success and sustainability of organizations. Embracing Corporate Social Responsibility is not just a choice; it is an investment in a better, more responsible, and sustainable future.

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